



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

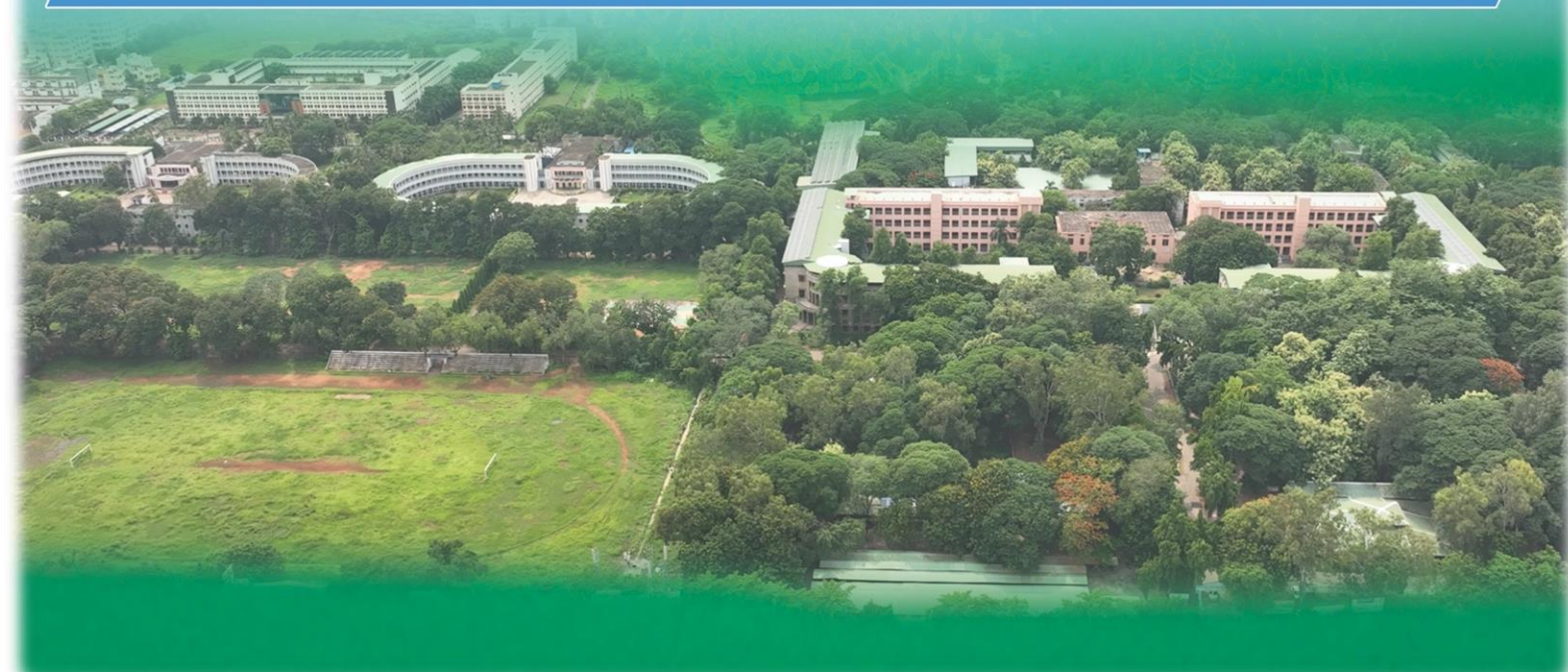
A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017

SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

WOMEN'S CELL – ACTIVITIES: 2018-19

A College Dedicated to All-Round Development of its Students





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A* Grade with a CGPA of 3.66 / 4.00

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The Women's Cell at Andhra Loyola College focuses on promoting gender equality, preventing sexual harassment, and providing support services for female students and faculty. The specific policies of the Women's Cell may include:

Prevention of Sexual Harassment:

Implementing a zero-tolerance policy towards sexual harassment and providing mechanisms for reporting incidents confidentially.

Awareness Programs:

Organizing workshops, seminars, and awareness campaigns to educate the college community about gender issues, women's rights, and laws related to sexual harassment.

Counselling Services:

Offering counselling and support services to students and faculty who have experienced gender-based discrimination, harassment, or violence.

Creating Safe Spaces:

Ensuring that the college campus is a safe and inclusive environment for women by addressing issues such as lighting, security, and access to resources.

Policy Advocacy:

Advocating for gender-sensitive policies and practices within the college administration and working towards creating a more gender-equitable campus culture.

Empowerment Initiatives:

Organizing leadership development programs, mentorship opportunities, and skill-building workshops to empower female students and faculty members.

Collaboration with External Agencies:

Collaborating with external organizations, NGOs, and government agencies working on women's rights issues to enhance support services and advocacy efforts.

These policies are aimed at creating an environment where women feel safe, respected, and empowered to pursue their academic and professional goals.

Facilities at ALC:

The Women's Cell is dedicated to fostering a secure and nurturing atmosphere for female students. A designated Women's Cell Coordinator oversees the well-being of female students, offering guidance and support as needed.

For the convenience of our female day-scholars, we provide a spacious waiting hall comprising three large halls equipped with lockers. Additionally, our Day Scholar Centre boasts approximately 50-60 toilets with uninterrupted water availability.

To cater to the menstrual hygiene needs of our students, we offer a vending machine stocked with sanitary pads. Furthermore, in our waiting hall, we maintain a disposal machine for the safe and hygienic disposal of used sanitary pads.

Ensuring privacy and comfort, separate restroom facilities for girls are available in every building across the campus.

For immediate assistance, a dedicated female nurse is available round the clock, ensuring prompt support for any concerns or emergencies encountered by female students.

Committee Members: 2018-19

Dr.L.Subha	- Department of English
Mrs.A.Mary Manjula	- Department of MCA
Dr.B.Baby Rani	- Department of Economics
Dr.A.Lavanya	- Department of Comp Sc
Ms.N.Bharathi	- Department of Statistics
Dr.T.Rose Mary	- Department of Botany
Dr.P.Anila	- Department of Chemistry
Dr.B.Siva Kumari	- Department of Botany
Dr.Ch.Bhargavi	- Department of Chemistry
Ms.D.Uma Kumari	- Department of BBA
Dr.T.Sai Mamatha	- Department of English
Ms.Snehal Vimal Shukla	- Department of Hindi


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Activities for the Year 2018-19

1. International Day for the elimination of Violence against Women:

Andhra Loyola College Women cell organized competitions on November 11th 2018 on the eve of 'The International Day for the Elimination of Violence against Women'. The International Day for the Elimination of Violence against Women is observed annually on November 25th. This day was designated by the United Nations General Assembly in 1999 to raise awareness about the pervasive issues of violence against women and girls worldwide. The date commemorates the 1960 assassination of the Mirabal sisters, three political activists from the Dominican Republic who were brutally murdered on orders from the country's ruler. The objectives of the International Day for the Elimination of Violence against Women included

1. *Raising Awareness:* Highlighting the scale and true nature of violence against women.
2. *Encouraging Action:* Mobilizing global, national, and local efforts to combat and eliminate violence against women.
3. *Promoting Advocacy:* Supporting activists and organizations that work tirelessly to protect women's rights and end gender-based violence.

Approximately 45 female students from both UG and PG sections attended and participated in different competitions.



2. GUEST LECTURE

Andhra Loyola College Women Cell organized a guest lecture on Women empowerment: Different roles of women on 18th July 2018.

Women empowerment refers to the process of increasing the social, economic, political, and legal strength of women, ensuring equal rights and opportunities. Empowered women are capable of making decisions and accessing resources and opportunities. This report highlights the concept of women empowerment and the diverse roles women play in various spheres of life.

1. Economic Empowerment:

- Ensuring women have access to economic resources, job opportunities, and financial services.

- Encouraging entrepreneurship among women.

- Equal pay for equal work.

2. Social Empowerment:

- Access to education and healthcare.

- Elimination of gender-based violence and discrimination.

- Promoting gender equality and awareness.

3. Political Empowerment:

- Increasing women's participation in political processes and governance.

- Advocating for women's representation in legislative bodies.

- Empowering women to take leadership roles.

4. Legal Empowerment:

- Ensuring women's legal rights are protected.

- Providing access to justice for women.

- Reforms to eliminate discriminatory laws.



3. AWARENESS PROGRAMME

The Women's Cell hosted a Guest Lecture titled "Creating Awareness on Menstrual Hygiene Management" on September 28, 2018. The session featured Dr. Ramya, an esteemed alumna of the institution, as the resource person. Dr. Ramya provided a comprehensive understanding of how phones can be hacked and the potential threats young girls may face. The event drew participation from over 200 second-year female students across various disciplines.



4. Seminar

On October 11, 2018, our college organized a seminar to mark International Day of Girl Child. Ms. Pushpa Kumari, an advocate from High Court, addressed the gathering explaining the importance of a girl child. Students from various disciplines participated which gave a remarkable feedback from them.




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